



The HUB Geneva Terms and Conditions

The HUB Geneva is a voluntary, non-professional Association compliant with Swiss Civil Law.

The HUB Geneva will uphold principles of safeguarding vulnerable people and comply with local civil protection laws, reserving the right to share concerns with a local authority about a vulnerable person (adult or child) who is deemed to need additional assistance. Beneficiaries will be advised of this right in advance of any direct support and in advance of any contact being made with a local authority.

The HUB Geneva is not responsible for any injury or harm to persons who participate in **The HUB Geneva** activities and/or any property damage, even if caused by ordinary negligence or otherwise. All participants understand that they are voluntarily participating in **The HUB Geneva** activities and participate at their own risk.

Users will not hold **The HUB Geneva** and the associated Management Board responsible for any type of cost, lawsuit, damage, misuse, loss or any other claims that could arise through their use of the website and its volunteer-based activities and advices including HUB @ Home.

The HUB Geneva is not liable for any damage or loss incurred by volunteers or beneficiaries or third parties in connection with the execution of an activity related to **The HUB Geneva**.

The HUB Geneva is not responsible, directly or indirectly, for the content or the information contained in the www.thehub-geneva.org website, either posted by beneficiaries or posted in other websites linked to our site. The inclusion of any links does not necessarily imply a recommendation or endorsement of the views expressed by the linked websites.

The HUB Geneva endeavours to provide available resources to parents. **The HUB Geneva** has exercised reasonable care to ensure that the information in the site is correct and accurate based on the information received. While we endeavour to keep the information up to date, we make no representations or warranties of any kind, express or implied, about the completeness, accuracy, reliability, suitability or availability with respect to the referral services, the information or related graphics contained on the website.

The HUB Geneva is not liable for any damage direct, indirect or consequential resulting from the use of the services or information associated with the website, nor does **The HUB Geneva** accept any responsibility and/or liability, directly, indirectly, or consequentially, for failures or omissions with regard to the information accessible in the site.

Usage of Images, Photos and Written Submissions

All photos, images, videos, audio recordings or interviews or written submissions taken at or in connection with **The HUB Geneva** events, seminars, or any other programs may be used as publicity on our website, brochures, newsletters, or any other recordings and written materials with consent given by those beneficiaries involved. These are property of **The HUB Geneva** and cannot be used by beneficiaries without previous written consent of the Association.

Any liability for economic, physical or intellectual damage arising from the use of the website is expressly excluded.

Data Protection

The HUB Geneva takes the protection of personal data seriously and will comply with Swiss civil law on data protection.

The HUB Geneva offers a web-based platform for the centralised handling of administration for beneficiaries (volunteers, families, local partners). Beneficiaries give their details and consent for their information to be used to **The HUB Geneva** when they register on the web-based platform.

If **The HUB Geneva** website refers, via tools or links, to websites of third parties on which use can be made of particular services offered, **The HUB Geneva** is not responsible for the correctness, quality, completeness and legality of the content of third-party websites and does not accept any responsibility for compliance with data protection regulations of third-party organisations. Access to third-party websites is at the users own risk and **The HUB Geneva** is not liable for the misuse of personal user data by third parties.

Information which cannot be directly associated with the identity of a volunteer, such as, for example, the number of users of a website or favourite websites, is not regarded as personal information and, therefore, is not subject to the data protection regulations. **The HUB Geneva** draws the attention of all users to the fact that Google Analytics is embedded on the www.thehub-geneva.org website. The purpose of this web analysis service from Google Inc. is to enable user analysis of the **The HUB Geneva** website.

The HUB Geneva uses personal information only in connection with its direct activities. The data is not passed on to third parties without the express consent of the person concerned. **The HUB Geneva** points out that functions (plugins) from third-party providers are embedded on the website and the web-based platform, for example those of social media platforms such as Facebook and Twitter. Those plugins (e.g. Facebook "Share" button) allow the visitors to share content in social networks. When third-party providers' websites with plugins are called up, data is automatically transmitted to the third-party providers. If a beneficiary is



simultaneously registered in the network of such a third-party provider, he/she can be associated with his network account on the **The HUB Geneva** website. **The HUB Geneva** has no influence on the way in which data is transmitted to these third-party providers.

Course of Action in the case of Inappropriate Behaviour by those using The HUB Geneva services

Where there are clear indications of inappropriate behaviour by any beneficiary, **The HUB Geneva** reserves the right to investigate and to obtain information about a beneficiary. If the suspicion is substantiated, **The HUB Geneva** has the right to refuse access to or delete the profile of the beneficiary without notice or explanation.

Privacy notice

The HUB Geneva will work to ensure that data is collected, stored, processed, maintained and retained in accordance with Swiss civil data protection legislation.

Intellectual property rights

The HUB Geneva is entitled to the copyright of all content created on the "www.thehub-geneva.org" website. The reproduction or use of any form of content is only permissible with **The HUB Geneva's** prior written consent.

Acceptance of Legal Terms and Conditions

All users of **The HUB Geneva** website and associated programmes confirm that they have read these General Terms and Conditions and agree with the application of these General Terms of Conditions before using any service offered by **The HUB Geneva**.